

**SECRET**  
**Security Information**

26 September 1952

**MEMORANDUM FOR:** Chairman, CIA Career Service Board  
**FROM:** Chairman, Executive Committee, CIA Career Service Board  
**SUBJECT:** Hazardous Duty Pay  
**REFERENCE:** "Policy Concerning Additional Pay for Various Types of Hazardous Duty", dated 24 September 1952

1. The attached paper has been reviewed and concurred in by the Acting Chief of Operations, DD/P, as representing a sound basis for initiating a Hazardous Duty Pay program. Staff Chiefs of Foreign Intelligence, [REDACTED] have examined the coverage of their areas of responsibility contained in the paper.

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2. This paper, in substantially its present form, has also been reviewed and commented upon by the Assistant Director of the Office of Communications, the General Counsel, the Assistant Director (Personnel) and the Assistant Deputy (Administration) for Security.

3. It is recommended that the CIA Career Service Board approve in principle the establishment of a Hazardous Duty Pay program in the form outlined and appoint a Working Group to prepare a detailed plan for re-submission to the CIA Career Service Board and to the DCI for approval. It is also recommended that the Working Group so appointed consist of five senior officers and that upon approval by the DCI of the plan which it will recommend, the same persons be then constituted as the CIA Hazardous Duty Board in order to ensure continuity.

FOR THE EXECUTIVE COMMITTEE, CIA CAREER SERVICE BOARD

/s/ L. K. White

L. K. WHITE

**Attachments:**

- a. Reference, as above
- b. Memorandum for the Record, "Digest of Comments by Coordinating Offices . . . .", dated 26 September 1952

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